<u>New positions requests:</u>

Clinical Services Manager

- Current need:
    - This position would:
        - Manage the clinical staff, policies, procedures and ensure medical staff competencies; with more background and expertise to support growing clinical services.
        - Apply for and manage grants related to clinic services (currently 7 grants/CDPHE contracts).
        - Manage clinical services budget
        - Act as the authorized official for Public Health in the absence of the director.
        - Support Public Health emergency response, particularly if we have multiple responses happening (Natural Disaster and Food Bourne Outbreak or Communicable Disease Outbreak)
        - Position would share the 24/7 call with the director to respond to the after hours and weekend public health needs.
- Estimated cost
    - Salary is *Proposed at $66114 to $98155 annually -*
    - Benefits estimated at high end for all benefits = $38,509.73
    - **Total for first year estimated at - $120,649 based on mid range based on higher credentials and medical background needed to fully support clinic operations.**

Alternate position

Public Health Planner/Assistant Director

- Current need:
    - This position would:
        - Help to distribute some of the administrative load of required meetings and program management to allow the director to work towards more partner engagement and strategic communication planning in order to enhance the community awareness and use of Public Health Services. Currently with the heavy administrative burdens of managing 19 separate state contracts and or grants it is difficult to also prioritize time to fulfill the other much needed planning and partner building.

        - Act as the authorized official for Public Health in the absence of the director.
        - Support Public Health emergency response, particularly if we have multiple responses happening (Natural Disaster and Food Bourne Outbreak or Communicable Disease Outbreak)
        - Position would share the 24/7 call with the director to respond to the after hours and weekend public health needs.

- Estimated cost
    - This position would not manage staff and would start at a lower rate, though that would be determined with HR.

2 Part time Community Health Workers

- Current need:
    - We have partnered with PSMC for part of their Rural Health Transformation Project proposal. That proposal includes forming of a Community Health Worker Hub that would support PSMC and other community agencies with health navigation and advocacy services for patients. As part of that proposal we suggested that in addition to our health navigation personal, that we would add 2 additional Community Health Workers that would be available to go to the hospital or other agencies to support clients across the community. They have written in $60,260 as a budget to launch this program the first year with an additional 4 years of funding possible.
    - These positions would be dependent on grant funding, and would not be implemented if the funding is not received.
    - The funding also included milage for them to be on-site in the community, cell phones and other start up costs.
- Estimated Cost:
    - The current budget would be for a partial year, as systems would have to be built with our partners before employees were hired, so we are estimating the first year personnel cost to be $35,000 with estimated fringe to be $24,000 depending on the number of hours each person is hired for. 20 hours a week is the current target.